

A Leap from Agile to DevOps

Jeffrey Fredrick
TIM Group



UNLOCK YOUR ALPHA.





TIM IDEAS

The most comprehensive global alpha capture network for trade idea distribution, evaluation and management

BUYSIDE

Identify exclusive, market-beating opportunities quickly and manage brokers wisely.

SELLSIDE

Establish your value, broaden your network of connections and increase commissions.



TIM FUNDS

Superior analytics and portfolio management for funds of hedge funds directly or working with administrators and custodians.

OVERVIEW

TIM Funds transforms the data that administrators and custodians already hold into powerful, accurate, analytics.

CONNECT

TIM Funds Connect is a series of APIs that enable users to interact seamlessly with in-house or third party technology or data systems.

2005



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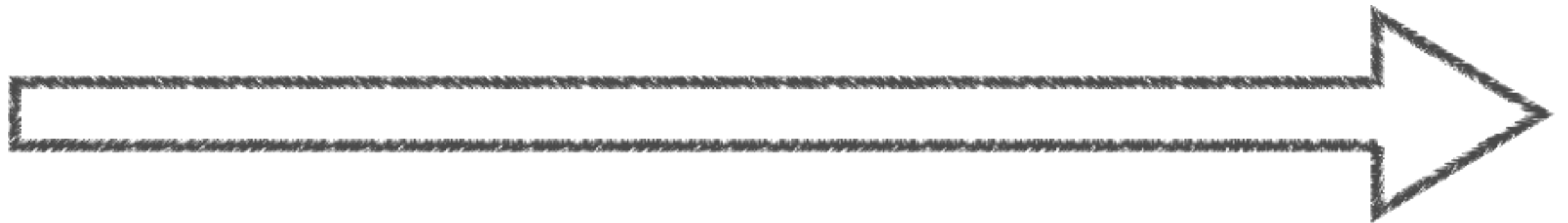
TIM Funds Connect is a series of APIs that enable users to interact seamlessly with in-house or third party technology or data systems.

2007

2008

2009

- Adopt pair programming
- Add extensive testing including TDD
- Support with elaborate continuous integration



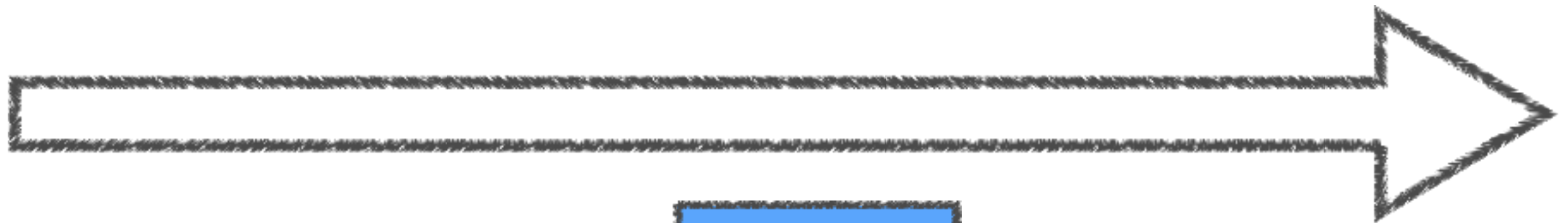
2005

2006

2010

2011

- Managed hosting limiting evolution of architecture
- Bring in consultants, create migration plan
- Hire sysadmin team, build collocation sites



2005

2006

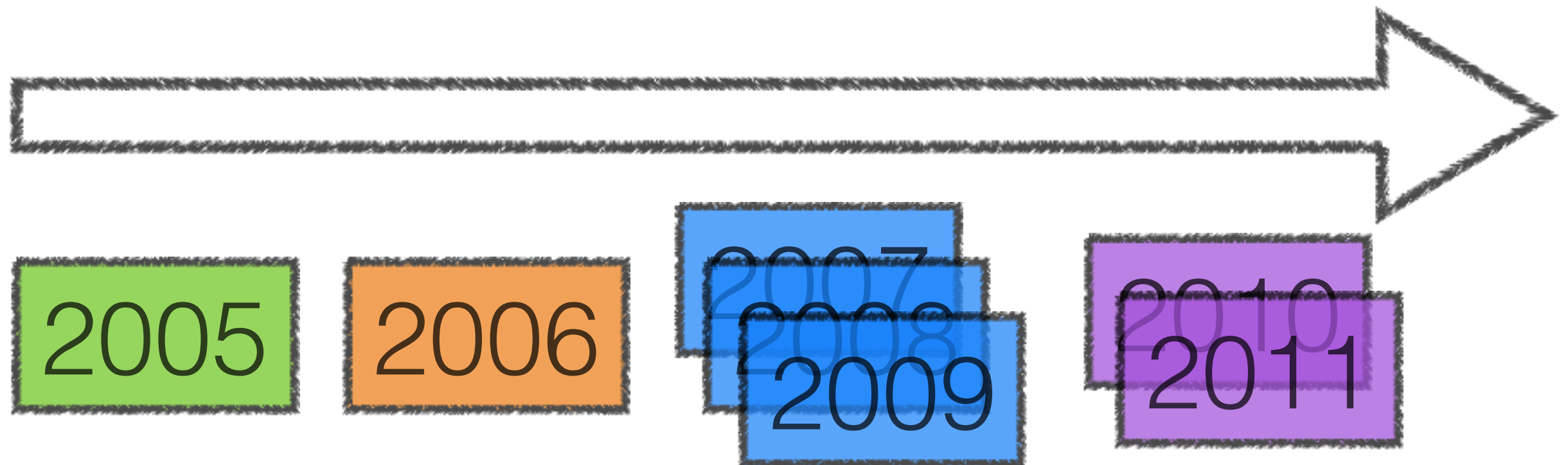
2007

2008

2009

2012

- At migration complete merged sysadmin project team with Ops and Tools team to create new Infrastructure team
- Went live from our new data centers in January



- 20May12 3:18am: pg-timapp-002 TIM Tomcat Direct alert, resolved itself within 5 minutes. OoH effort: Bob: 5m.
- 18May12 8:15am: portal on macau alerting because it had hit the open files limit. Restarted portal to resolve the immediate issue. OoH effort: Bob: 45m → passed to Kel/Mehul.
- 18May12 5:20am: mail queue on pg-timapp-005 over threshold, 78/50 messages in queue. Resolved itself. OoH effort: Bob: 10m
- 17May12: 1:18am: Nagios alerts for portal returning http 500. Investigated, restarted macau. OoH effort: Bob: 1h.
- 18May12 8:00am: *Installing MBA Test Environment TC certificate*: OoH effort: Kel: ?
- 15May12 3:50am: HK office reported problems with delays in pricing for Japanese/Korean stocks—ended up being a TRKD problem. OoH effort: Bob: 1h, Jason: 30m
- 14May12 8:00pm: *MBA TC certificate cutover*: OoH effort: Kel: 1
- 12May12 8:00am: *Standard TIM Funds and TIM Ideas release*: OoH effort: Kel: 1
- 11May12: 0059: TRKD down. Resolved itself. Adam: ?
- 9May12: 0014: ApiRankingCyclicProcess failure. Resolved itself. Adam: 30m.
- 8May12: 0400: TradeRepricerOfOddSiblingEventsCyclicProcess commit failure: StateStateException. Resolved itself. Adam: 30m.
- 7May12: 0850: Ideas Stop Loss cyclic process failure due to StaleObjectStateException Jtf: 15 min
- 6May12: 0640: TF Log Check failure due to Fx CP. Jtf: ? Tony: ? Isaac: ? Graham A.: ? Ian: ? JoeS: 1h
- 5May12 ? : *Scheduled Maintenance* Jtf: ?
- 5May12 01:00, 02:40, 06:30 : Merc and TF FX CP failures. Kel: ?
- 4May12 1700: *prep for Scheduled Maintenance*. Jtf: 0.5
- 28-29Apr12 ? : Ideas upgrade process broke replication. Bob: 10h Gary: 2h Adam: Kel: Jeff: Waseem: Joel: Jason:
- 28Apr12 1600: *Release of Funds & Ideas*. Long release because trying to run both simultaneously botched the Ideas release. Jtf: 2.5 hrs, Waz: ? Kel: ?
- 27Apr12 05:55pm: Gavin enabled CS restricted lists entitlement and wanted us to check if it was running. Bob: 30m
- 25Apr12 05:07am: TradeRepricerOfOddSiblingEventsCyclicProcess Failed: StateStateException. Resolved itself. Bob: 30m
- 22Apr22 ? : TIM Connect failures, turned out to be remote end, not us. Adam: ? Waz: ? Jeff: ?
- 21Apr12 16:13: ExchangeRateUploader failure (Could not open a connection to SQL Server). Resolved itself. Adam: 30m
- 20Apr12 08:10am: High number of processes alert on proxy server. Adam: 2m
- 19Apr12 04:45am: PG TIM FW failure leading to lost packets and TIM outage. Adam: 1h
- 17Apr12 07:00pm: *TIM Funds maintenance release*: OoH effort: Kel: 0.5
- 15Apr12 09:50am: *TIM Ideas healthcheck*: OoH effort: Kel: 1
- 14Apr12 7:00am: *TIM Ideas database archiving*: OoH effort: Kel: 4
- 14Apr12 7:00am: *Standard TIM Funds and TIM Ideas release*: OoH effort: Kel: 2
- 14Apr12 21:00: *Brixton upgrade OoH Effort*: Richard: 2
- 10Apr12 10:30pm: *TIM Ideas maintenance release* : OoH effort: Kel: 0.5
- 9Apr12 Midnight: TIMConnect outages. OoH effort: Bob: 4h Adam: 1h Kel: 4 Jeff: 4 Jason: 2h Gavin: 2h
- 4Apr12 00:56: Cyclic Process failure for hourly idea rankings. OoH effort: Bob 4h (+ Brian Roberts 30m, Gavin 1h)
- 31Mar12 04:45: TradeRepricerOfEvenSiblingEventsCyclicProcess failure. Resolved itself. OoH effort: Adam: 10m
- 30Mar12 8:00pm: *TIM Funds maintenance release* : OoH effort: Kel: 0.5
- 29Mar12 04:48: TradeRepricerOfOddSiblingEventsCyclicProcess failure. Resolved itself. OoH effort: Adam: 10m
- 25Mar12 9:00am: *Standard TIM Funds and TIM Ideas healthcheck*: OoH effort: Kel: 1
- 24Mar12 07:00: *Standard TIM Funds and TIM Ideas releases + other maintenance*: OoH effort: Kel: 3 GaryR: 2
- 20Mar12 07:00: Abacus outage: OoH effort: Kel: 1
- 19Mar12 02:28: Today returns generation issue: OoH effort: Kel: 5h
- 19Mar12 00:54: Today returns generation issue: OoH effort: Adam: 4h
- 15Mar12 22:30: *TIM Ideas maintenance release*: OoH effort: Kel: 0.5
- 14Mar12 22:30: *bounce TC/tomcat for Marshall Wace*: OoH effort: Kel: 0.5
- 11Mar12 9:00am: *Standard TIM Funds and TIM Ideas healthcheck*: OoH effort: Kel: 1
- 10Mar12 9:00am: *Standard TIM Funds and TIM Ideas releases*: OoH effort: Kel: 1
- 06Mar12 1730: Email backups failing due to wrong VMWare disk size. Implemented recovery solution after discussing with Paul Howard/Department 7. OoH effort: Craig + Richard: 2.5h
- 29Feb12 11pm: bos-f17-cloud-2 (fcsentiment + shortel) same issue as bos-f17-cloud-1. OoH effort: Bob: 0.5h
- 28Feb12 12am: bos-f17-cloud-1 (fcdomain + others) 208+ day uptime bug (cpu soft lockup/"divide by zero"). OoH effort: Bob: 1.5h
- 25Feb12 8:30am: *Standard TIM Funds and TIM Ideas releases*: OoH effort: Kel: 0.5
- 20Feb12 0530: broken replication on dominica... denmark running with old data. took site down. restore backup from tuesday and replayed binlog. Lost data since Saturday. OoH effort: Adam: 3h30m Gary: Kel:
- 19Feb12 2300 : broken replication on dominica. OoH effort: Adam: 1h
- 18Feb12 2001: broken replication on dominica. OoH effort: Adam: 2h
- 18Feb12 1311: Merc problem with interday pricing. Reuters IP addressed changed, making it unreachable due to our firewall rules. OoH effort: Adam: 1h30m
- 18Feb12 08:00am: *TIM Funds fail back to Powergate* : OoH effort: Jarek: tbd , Kel: tbd
- 16Feb12 10:30pm: *TC feature release* : OoH effort: Kel: 0.5
- 12Feb12 8:30am: TIM Funds production database server (Denmark) went down. After receiving alerts for an hour ForLinux called the Support number and reached Jarek. Denmark was not reachable over iLo (why?) and Kel followed the documented directions and switched Funds to DR site. Gary was able to connect to iLo and reboot Denmark but it did not come up cleanly. Jarek fixed some partition stuff (clean this part up) and Denmark recovered. Though we did not have sync-binlog enabled (fix this?) the positions matched and Jarek was able to start replicating from OY back to Denmark. Other work: allowing mail out from OY; changing Nagios alerts. Root Cause: ? Outage duration: 2.5 hrs, 0800-1030 OoH effort: Jarek: 4, Kel: 1, Gary: , Craig: 1
- 11Feb12 9:00am: *Standard TIM Funds and TIM Ideas releases*: OoH effort: Kel: 3
- 10Feb12 10:00pm: *Scheduled SugarCRM and Drupal upgrades*. OoH effort: Craig 1.5

Devops is About CAMS

- **Culture**

People and process first. If you don't have culture, all automation attempts will be fruitless.

- **Automation**

This is one of the places you start once you understand your culture. At this point, the tools can start to stitch together an automation fabric for Devops. Tools for release management, provisioning, configuration management, systems integration, monitoring and control, and orchestration become important pieces in building a Devops fabric.

- **Measurement**

If you can't measure, you can't improve. A successful Devops implementation will measure everything it can as often as it can... performance metrics, process metrics, and even people metrics.

- **Sharing**

Sharing is the loopback in the CAMS cycle. Creating a culture where people share ideas and problems is critical. **Jody Mulkey**, the CIO at Shopzilla, told me that they get in the war room the developers and operations teams describe the problem as the enemy, not each other. Another interesting motivation in the Devops movement is the way sharing Devops success stories helps others. First, it attracts talent, and second, there is a belief that by exposing ideas you can create a great open feedback that in the end helps them improve.

John Willis: What Devops Means to Me
<http://is.gd/B6z7E7>

• **Culture**

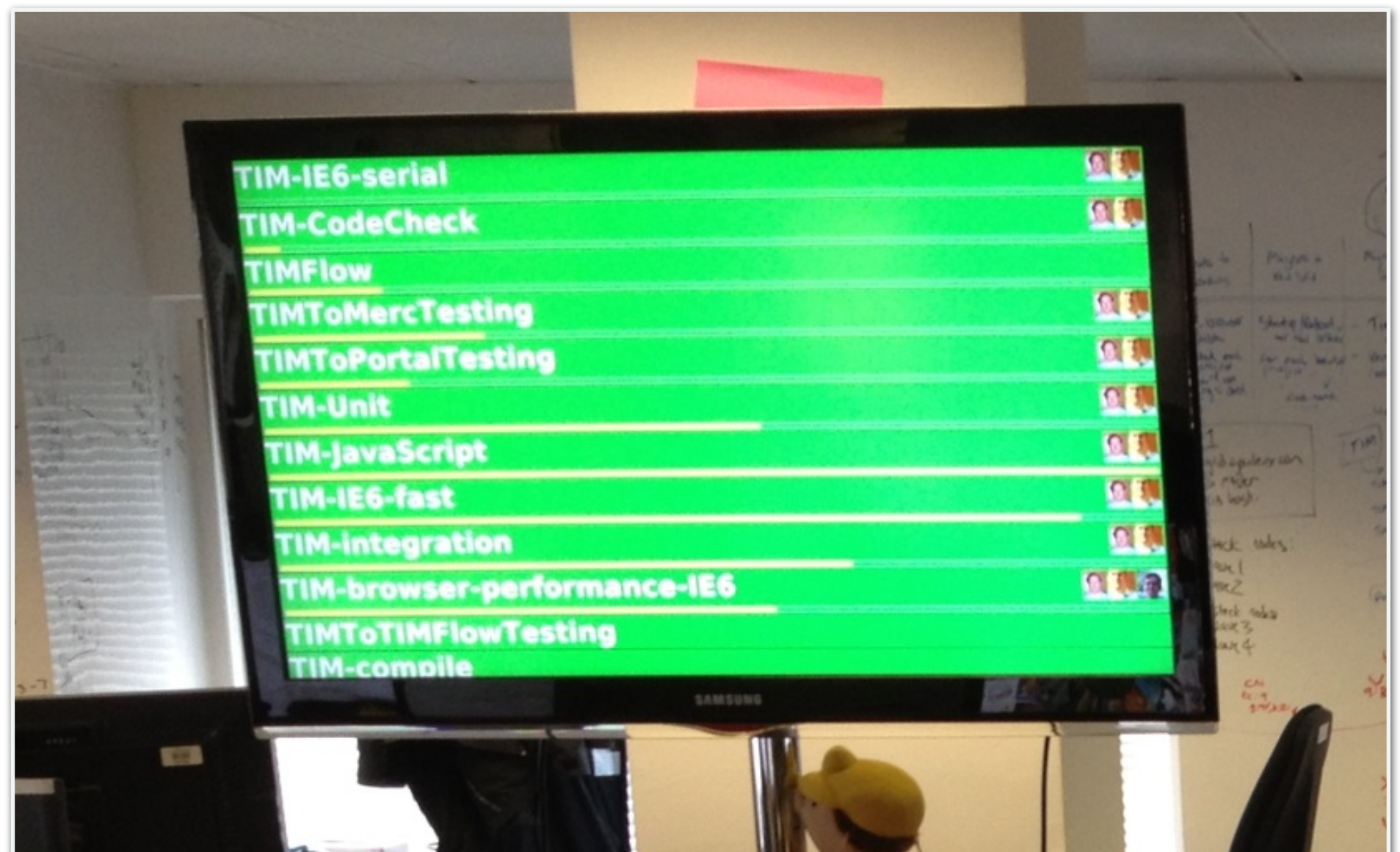
People and process first.

- Ops was application support, the semi-technical buffer between production & users and the developers
- Company bottleneck seen as developer time
- Enabling architectural change was the motivating factor

John Willis: What Devops Means to Me
<http://is.gd/B6z7E7>

• Automation

- Continuous deployment for new components put in place by development



- **Measurement**

If you can't measure, you can't improve.

- "Metrics": a two week block on the Gantt chart
- Application metrics are (almost) all technical
- Business metrics come from the same nightly "ops project" scripts as before the transition

• **Sharing**

Sharing is the loopback in the CAMS cycle.

- "Shared problems are the basis of teamwork"
- Root Cause Analysis is our established mechanism for addressing problems
- Success on shared problems have been creating a virtuous cycle

The wake up call

Fault tolerant infrastructure

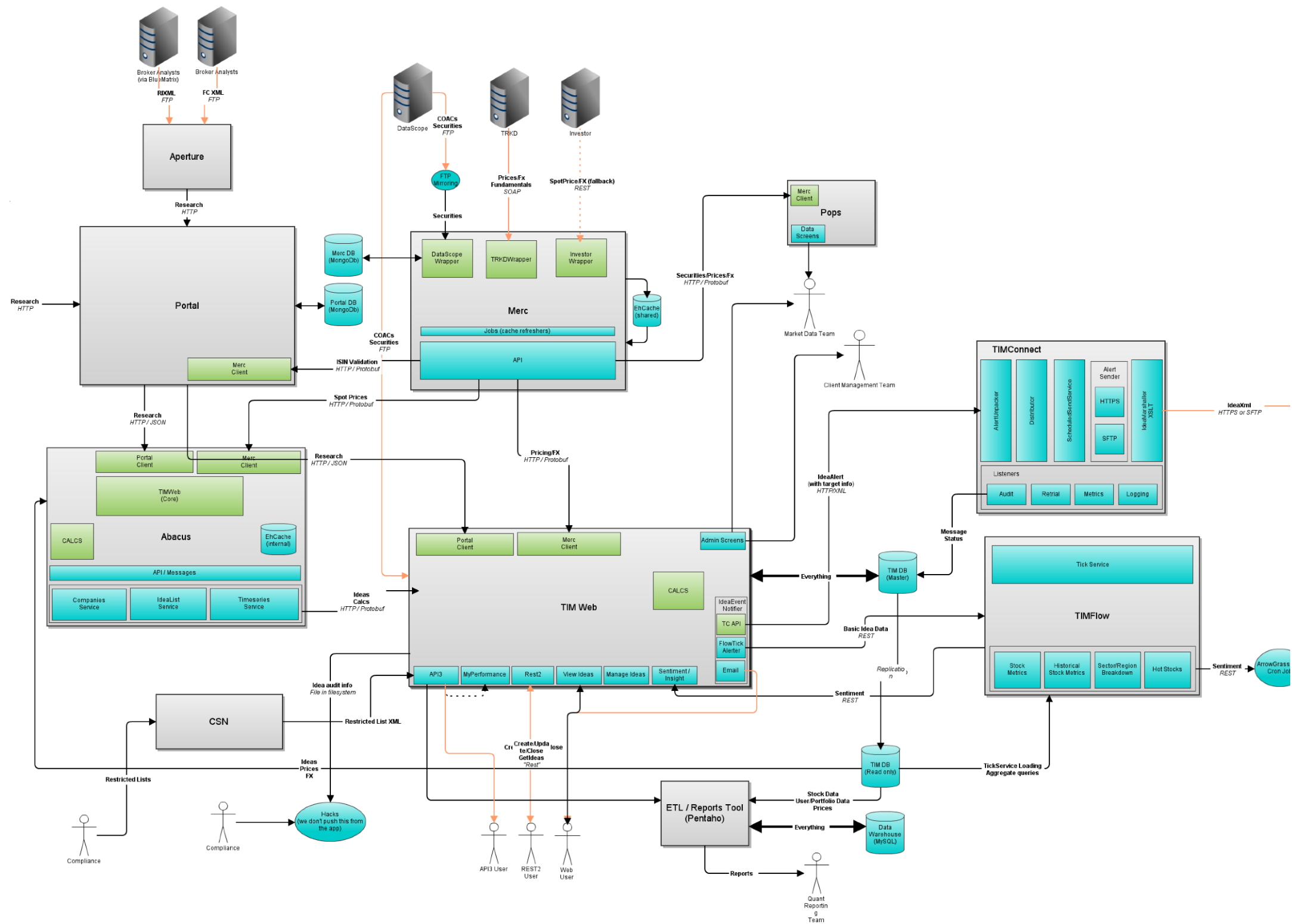
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Fault tolerant architecture

=

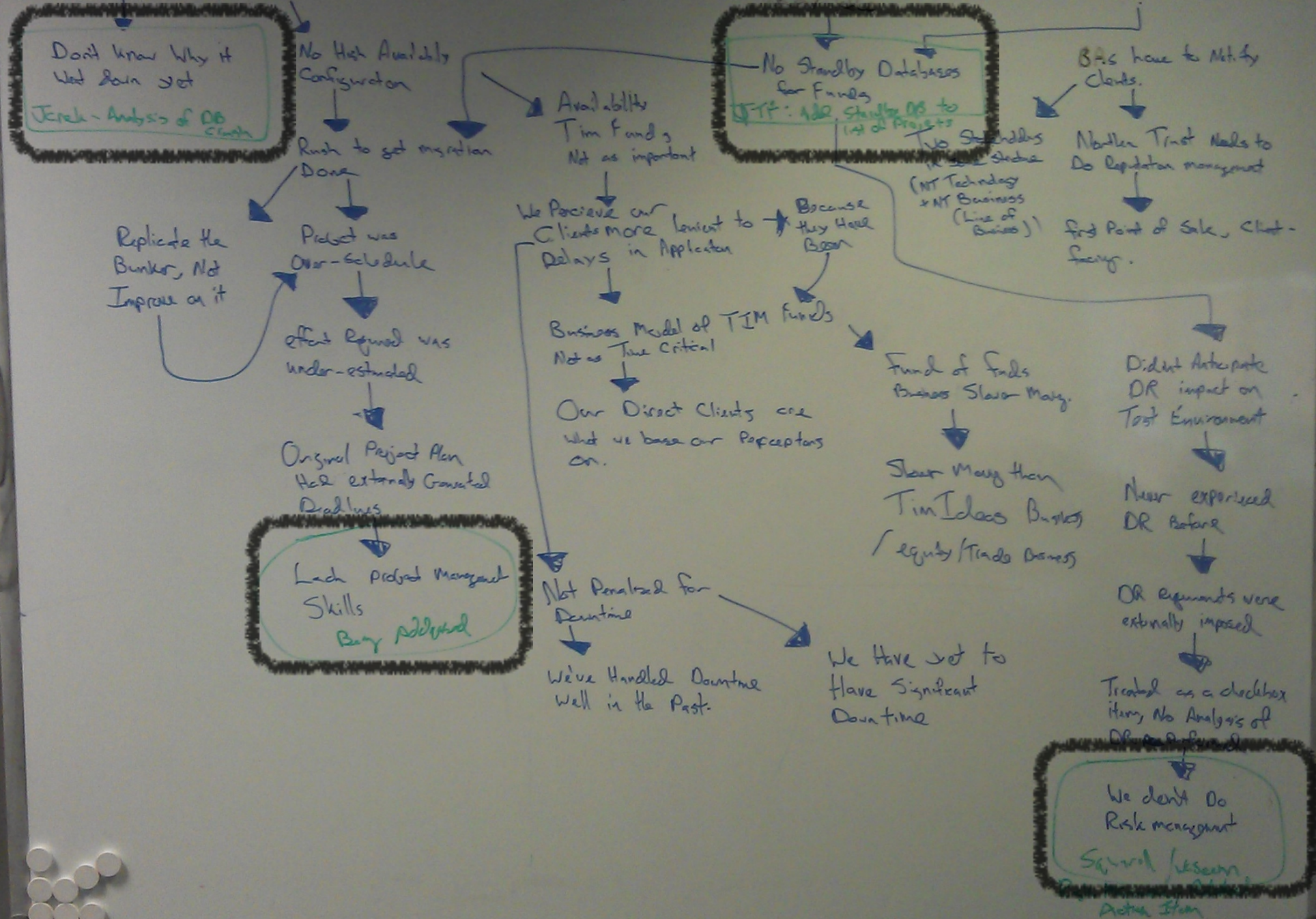
Outage within 15 minutes of going live

- New component introduced to have calculation code against a slave database
- API code transparently calling new component; fallback to old code on failure
- Two component instances behind a load balancer



TIM Funds Outage

Database went down ← worst Sunday



[[results_of_the_16_february_2012_rca_on_the_tim_funds_outage_16_february_2012]]

TIM GROUP WIKI

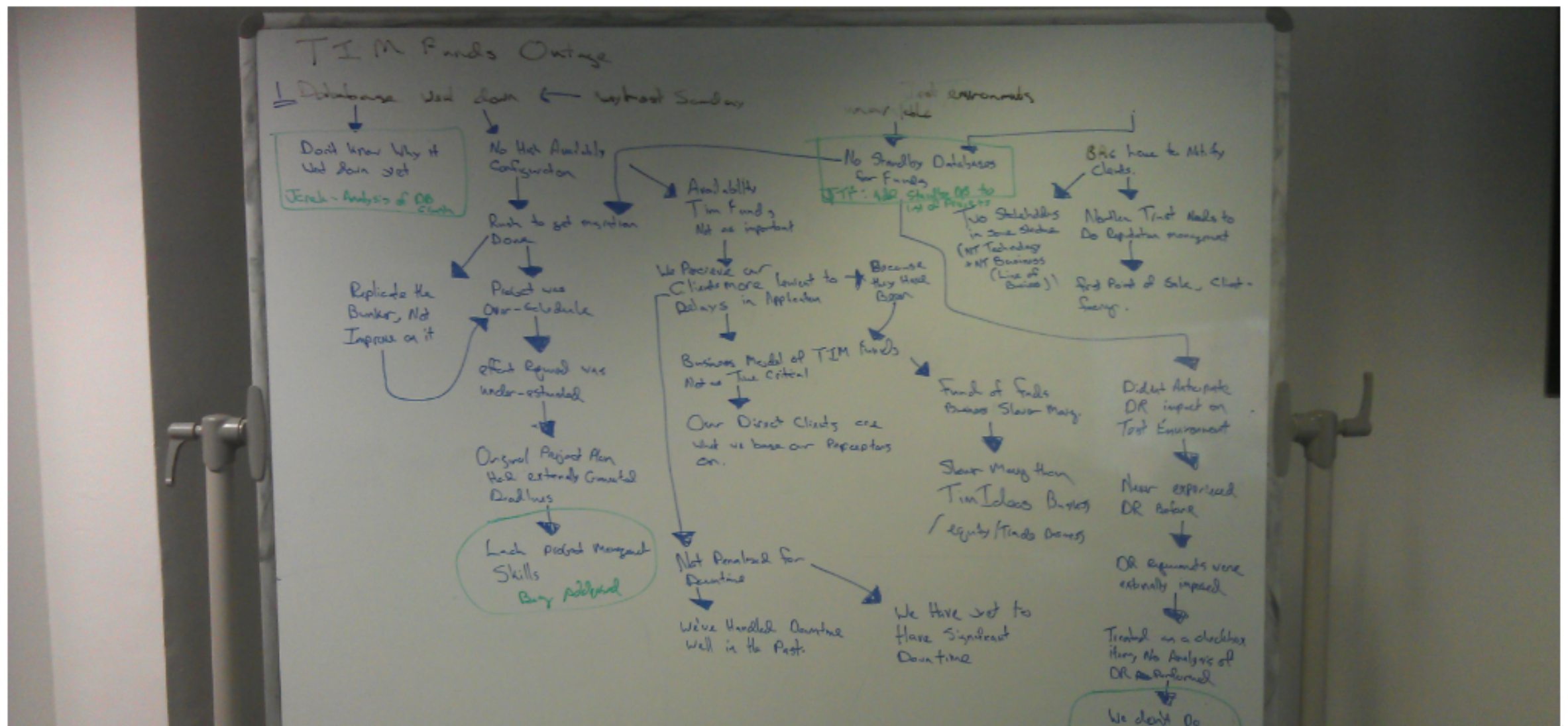
Edit this page Old revisions Recent changes Search

Trace: start -> addressing_some_limitations_of_the_5_whys -> root-cause_analysis -> results_of_the_16_february_2012_rca_on_the_tim_funds_outage_16_february_2012

Actions

- ☐ Analysis of DB Crash - Jarek
- ☒ Add standby databases to list of tasks - JTF
- ☒ generate Risk Management action item - Squirrel / Waseem

Picture





TIM Ideas

CSN not working in production - 11 May 2012

Abacus was a version behind LATEST in production 08 May 2012

DB Slave Replication UUID problem in production - 01 May 201

Connect out of file handles 09 April 2012

Unpredictable race condition caused delivery failure of single message to multiple target systems (TIMConnec

NPE on My Performance caused by null value in portfolio fees 29March2012

Historical prices missing for non-trading days 24March 2012

Abacus caused site outage when turned on

Hourly rankings ran slowly following 2012Jan28 release 02February2012

Lock Currency bugs 01 February 2012

Incorrect time series data caused erroneous reports 31 January 2012

Dec2011Bug-Ranking cyclic processes ran all rankings, not limited to hourly or non-hourly per cyclic proces
18January 2012

RCA for table lock in production due to running SAC SQLs in production 17January2012

TechnicallyfocusedRCA driven by the SAC release 17January2012

Tim Funds Data Loss on Restore from Disaster Recovery Site

Customer Confidence / Satisfaction Impacted

Customer was first to Discover Problem

Ahead for us to know Data is New or Old

Database Monitoring Watches Database State But Not the Data itself

Data Monitoring Passed to Phase 2

Corrected in Previous RCA
16 Feb 2012

No High Availability Setup

16 Feb 2012 RCA

No Redundancy / Degraded Service Capacity

Not Sure if it's Applicable to Tim Funds Domain

Not possible

Risk Management Philosophy
RCA

Cost to Customer

Customer (Key) Missed Deadline

Could Not Work on Site while it was Done and/or Update for Potentially Missing Data

Replication from DR to Production ~~was not working~~ or has Never Worked

Never tested DR to Production Replication

DR testing Scenario Did Not include Replicating Back to Prod

Didn't Have a Realistic Scenario of Resting Production

Inherited the DR Scenario from the Bunker without Reconsideration / Reevaluation
Previous RCA

Potential Loss To Tim Group

SLA for 99.9% uptime

Client Asked for SLA Contract

Client's Business Negatively Impacted by Site Downtime

Loss of Reputation

Wanted to Replicate Bunker Setup

Replicated the Bunker Setup
RCA 16 Feb 12

Re-introduce Squawell Cultural Action from Previous RCA

- Schedule DR Scenario Review - JTF

- Schedule Failure Analysis for TIM Funds - JTF

Lost Weekend Time

Woken up by Duplicate Primary Key Alerts

Replication Stopped

Master DB was a Week out of Sync

Database is removed on Replication (extra good)

Shared Slaves / Multiple-Purposed

Not enough hosts to run slaves as single-purposed

Can't use virtualization

Current firewall configuration Makes implementing Virtualization Too expensive

Ask Squawell to explain the reason function Accounts for Human Costs - JTF

Team Prioritized Work Disrupted

Monday Morning Stress

Failed to DR

Single Point of Failure at Database

No Stand-by Database for TIM Funds

We Relied on Bunker 24/7 Support to Handle Some of the out-of-hours Load.

Value Customers over employees

We still Have Startup Values

Founders No longer in the Line-of-fire

Did Not Consider Impact of outages on the Team

Culturally we have Dismissive of the the Costs.

We only feel the pain when the people we learn on are gone.

We would rather Generate Revenue Save Costs.

We don't consider the cost of removing friction

Connect Failure Analysis

questions from tim connect failure analysis

email failures

- do we know if email is failing to send, to alert us of errors?
 - This is all handled by log4j and it should be logging email failures.
- can we fail back to detecting & notifying about errors via log file
 - Yes this can be configured in log4j.properties file.

?

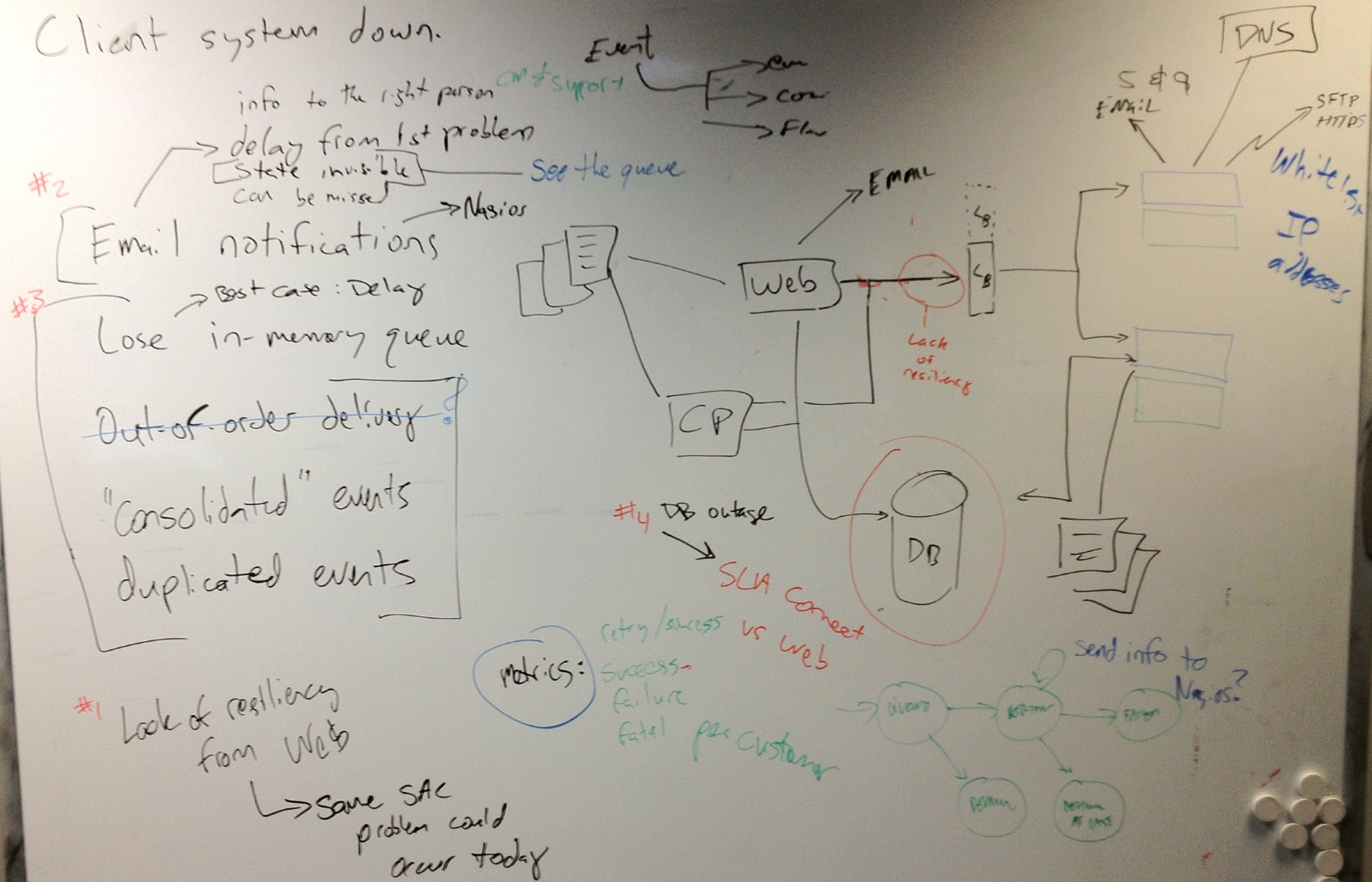
database failures

- if insert/update fails what happens to the connect message processing?
 - Message is processed and the persistence error is logged and emailed.
- can the insert fail without notification? (lost message)
 - If an insert fails, the error is logged and emailed.

crash recovery

- if connect crashes and we lose the in-memory queue state do we know what queries we need to use to find (messages that were received by connect but final update is neither permanently failed or successfully sent.)
 - A message arrives to TC and it's de-serialized. Once the message is de-serialized a new row added to TC table. However if TC crashes in this small time-frame, that message is lost.
- if we run that query now... do we have any unsent messages?
 - `select count(*) from TC MESSAGE TARGET STATUS where STATUS = 'SEND FAILED' → 0` (answer is no.)

Client system down.



Connect Risk Analysis

Table of Contents

- Connect Risk Analysis
 - primary risks
 - actions to add to current work
- Connect Failure Analysis
 - questions from tim connect failure analysis

Building on the Failure Analysis below we had a discussion of the risks we currently perceive with Connect.

Edit

primary risks

1. Lack of resiliency in Web component

The Web component (including cyclic processes) don't retry if they fail to reach Connect. This means that transient failures result in dropped messages that – at best – require manual intervention to resolve. Because any recovery attempt is manual it is not possible to meet any sort of MTTR (Mean Time To Recover) SLA that is measured in minutes. It also means we are likely to end up with more messages (create is dropped, update/close goes through).

2. Email notifications as error reporting

3. Fragility of in-memory queue

4. Lack of high-availability database

actions to add to current scope of work

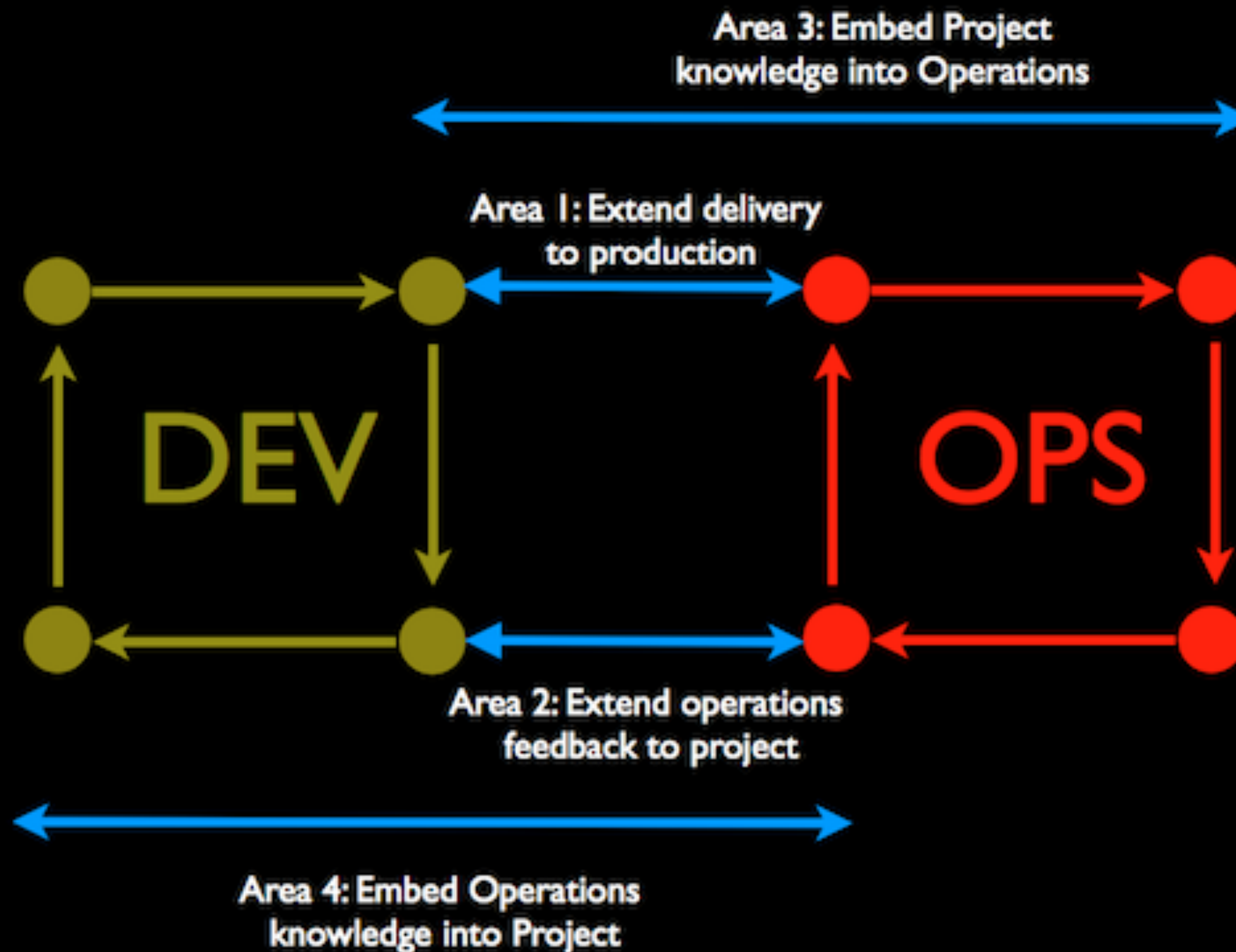
Add information on queue to the status page

Have clients add the IP address of our new connect machine to their internal whitelist

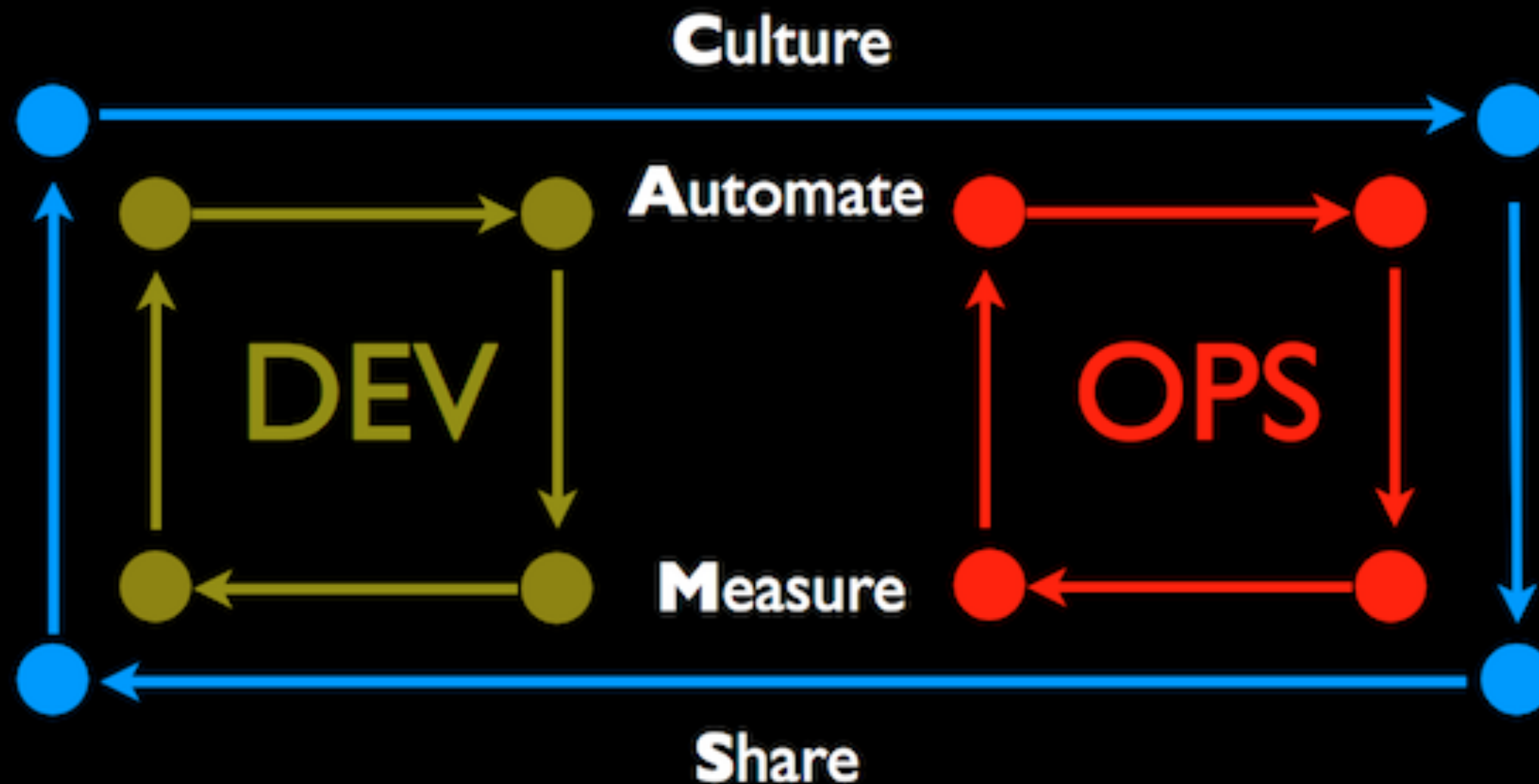
Send warning/error information to Nagios

Add metrics around various Connect states





Patrick Debois: Devops Areas - Codifying devops practices
<http://is.gd/lyicB3>



<http://www.opscode.com/blog/2010/07/16/what-devops-means-to-me/>

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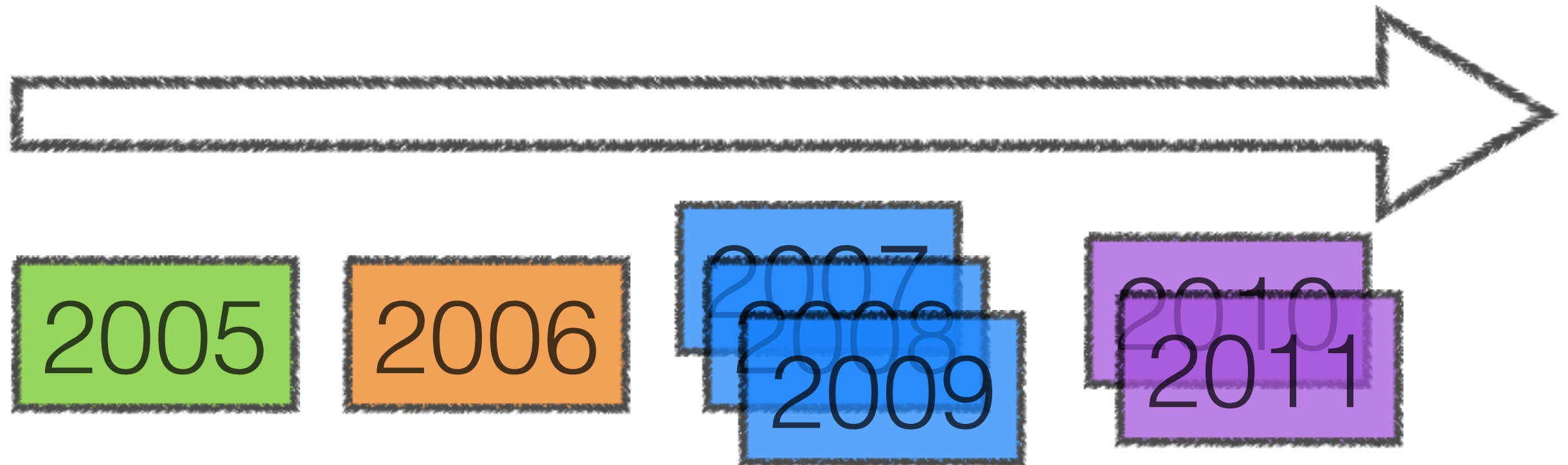




2012

Questions?

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2012

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