

HOW AGILE AND LEAN CHANGED MY ORGANISATION

Towel-Day!



Bernd Schiffer



25.05.2012 GOTO AMSTERDAM



+



= ?





Towel-Day!



it-agiile



Towel-Day!



**Agile Teams
within
Organisations (Reality)**



Agile Teams within Organisations (Try...)

Agile Teams within Organisations



(Goal)

7	2	4
5		6
8	3	1

Start State

	1	2
3	4	5
6	7	8

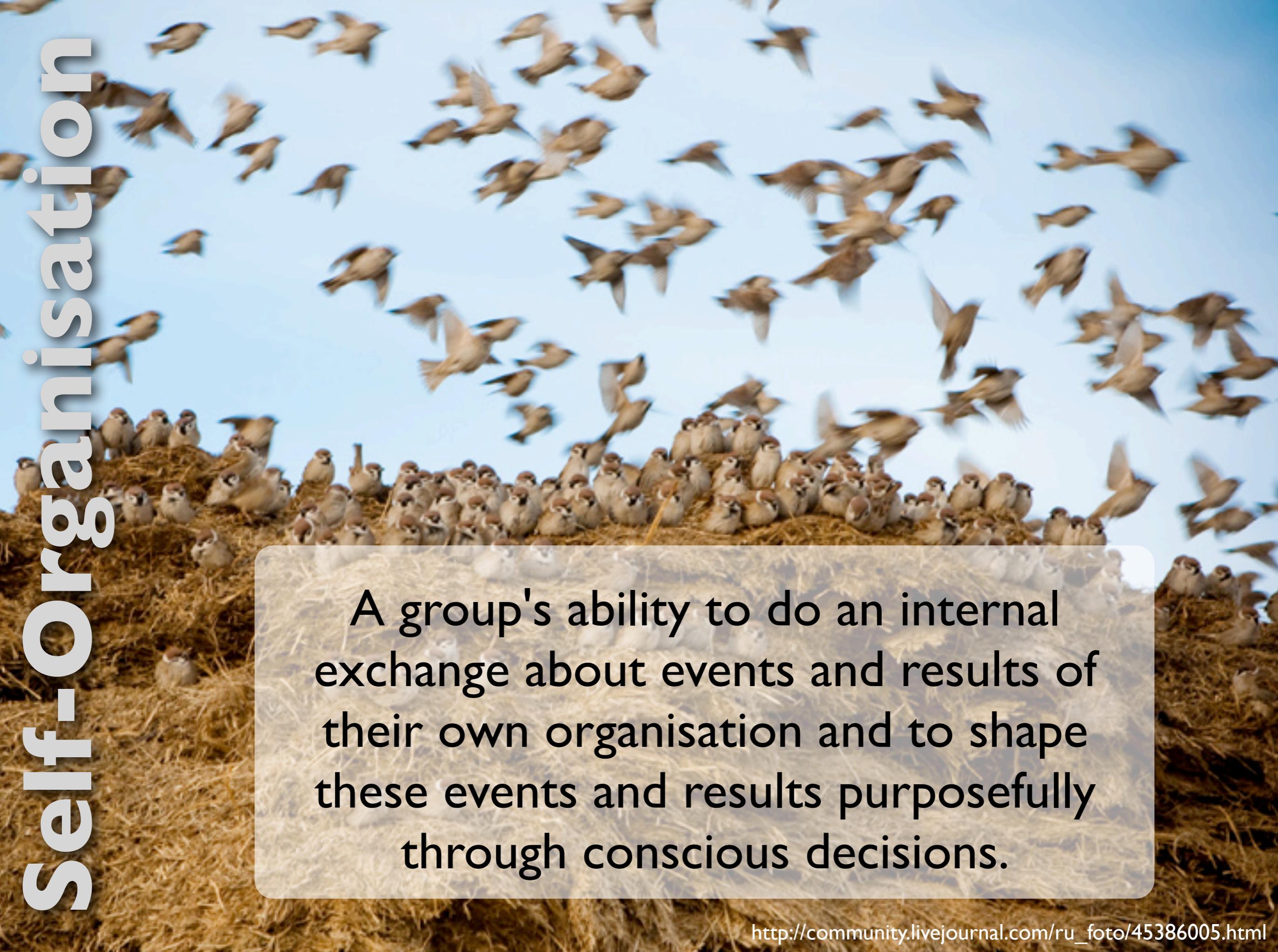
Goal State

Slack



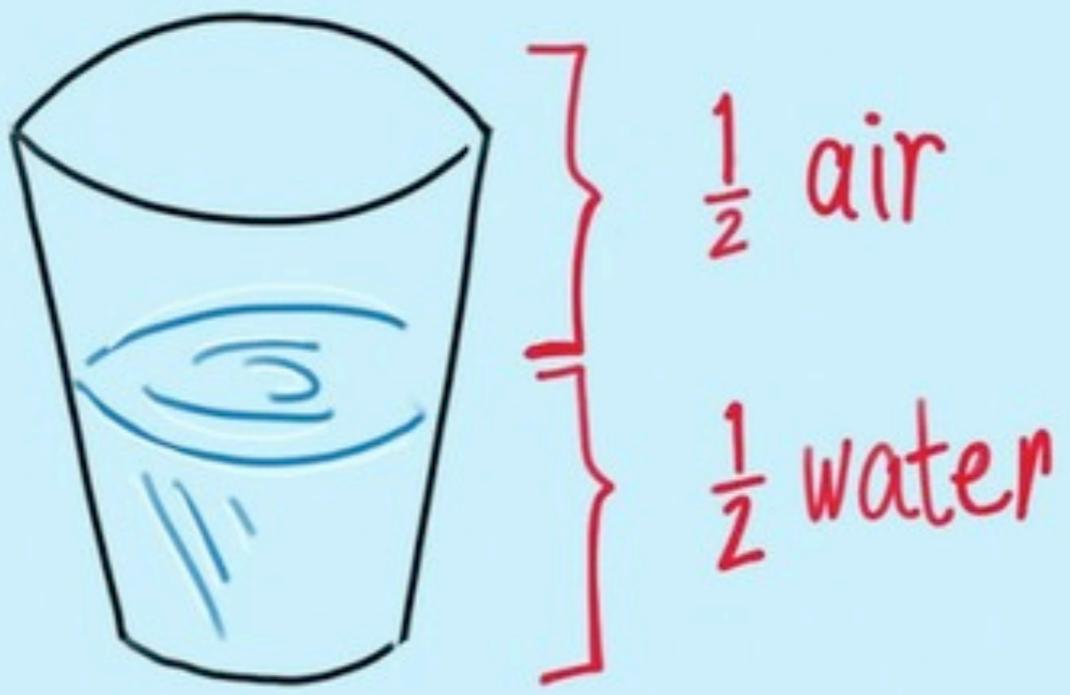


Teams



Self-Organisation

A group's ability to do an internal exchange about events and results of their own organisation and to shape these events and results purposefully through conscious decisions.



**technically,
the glass is always
full.**

Kon- sens





Open Space

Lewin's Equation

$$b = f(P, E)$$





+



= ?

Management Experiments





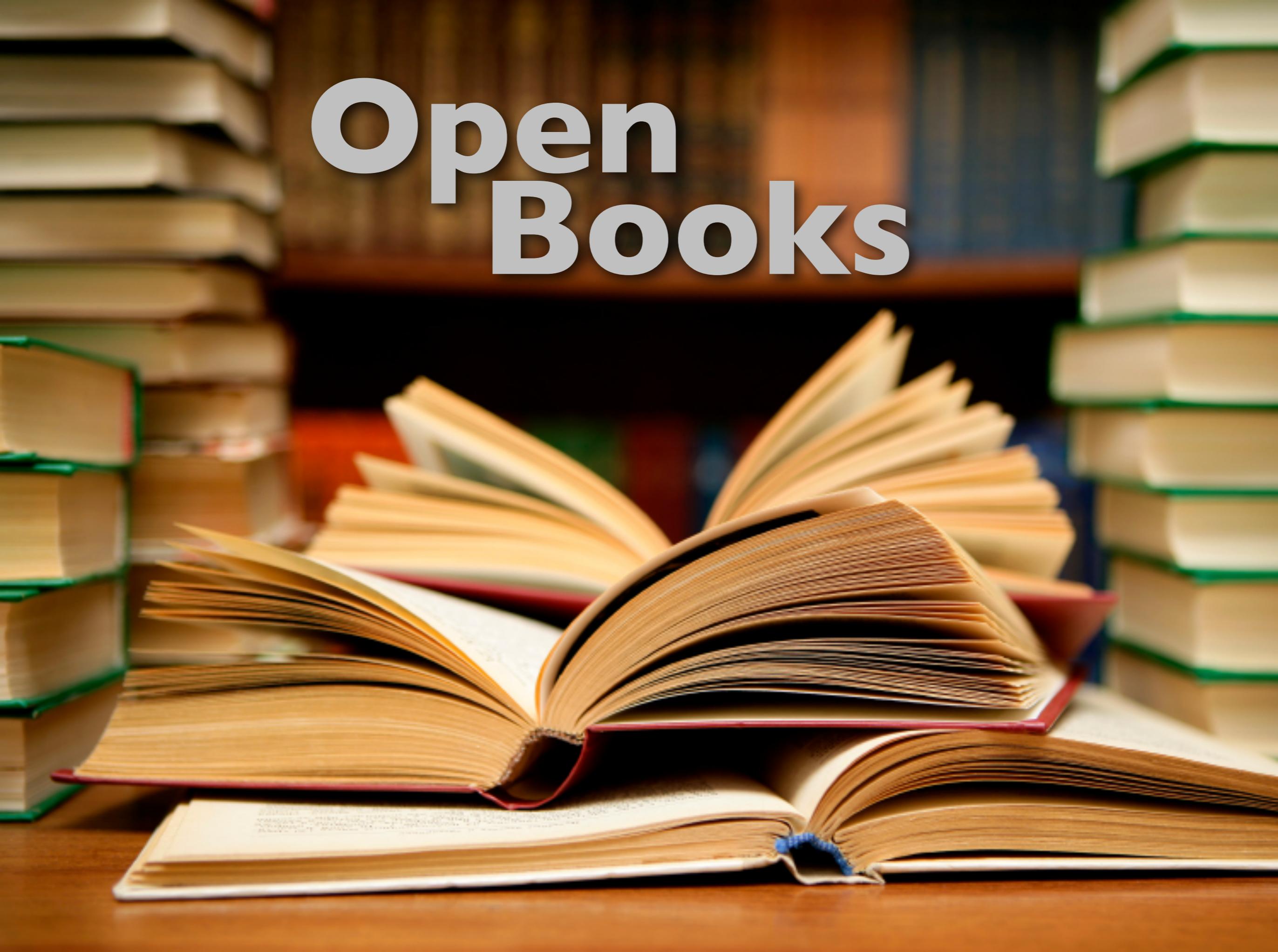
Mentoring & Peer Feedback



Teams

(Organizational Partitioning)

Open Books





Peerbased Salary Determination

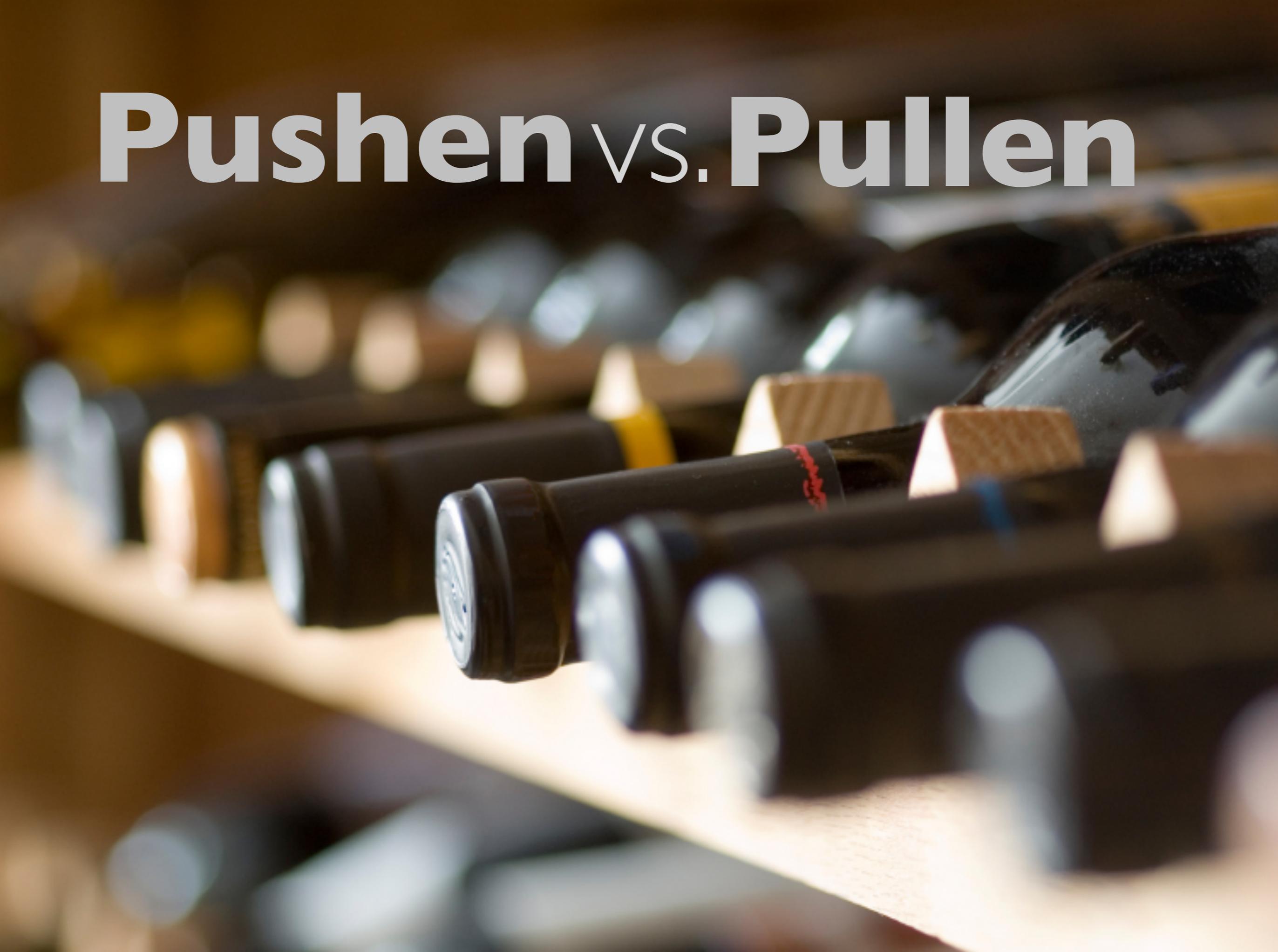
Towel-Day!



**Shareholder
= Employees**



Pushen vs. Pullen



Theory Y



Towel-Day!





Flow

Autonomy Mastery Purpose



Daniel H. Pink

author of *The New York Times* bestseller

A Whole New Mind

DRiVE

The Surprising Truth
About What Motivates Us

About What Motivates Us
The Surprising Truth





Agile Management Innovations



"A new route map for 21st century managers."
-*Financial Times*



THE
FUTURE
OF MANAGEMENT

GARY HAMEL
WITH BILL BREEN

HARVARD BUSINESS SCHOOL PRESS

HARVARD BUSINESS SCHOOL PRESS



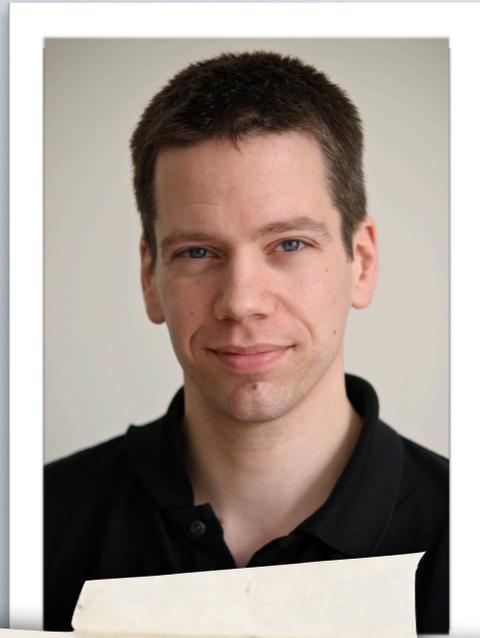
Agiler Consultant
Bernd Schiffer



- ▶ Coach, Consultant and Trainer for Scrum, Kanban, **Agile Management**
- ▶ Specialized in Agile Pilots

- ▶ @berndschiffer
- ▶ bernd.schiffer@it-agile.de
- ▶ <http://it-agile.de>
- ▶ <http://slideshare.net/berndschiffer>
- ▶ <http://berndschiffer.com>
- ▶ <http://agiletrail.com>





*Danke fürs
Zuhören!*

HOW AGILE AND LEAN CHANGED MY ORGANISATION

25.05.2012 GOTO
AMSTERDAM

Agile Consultant
Bernd Schiffer



- ▶ Coach, Consultant and Trainer for Scrum, Kanban, **Agile Management**
- ▶ Specialized in Agile Pilots

- ▶ @berndschiffer
- ▶ bernd.schiffer@it-agile.de
- ▶ <http://it-agile.de>
- ▶ <http://slideshare.net/berndschiffer>
- ▶ <http://berndschiffer.com>
- ▶ <http://agiletrail.com>

