

7 Things: How to make good teams great

Sven Peters

Atlassian



7 ting der laver gode teams fantastiske

Sven Peters

Atlassian



Træt

→ *efter* ←

første dag?

Slap

af



Anyone

→ *doesn't speak* ←

Danish?





7 Things: How to make good Teams great?

That's *me*

Sven Peters

Atlassian Ambassador

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 **@svenpet**



svenpet.com

How to make

Software Teams great?

How to make
Agile Teams great?

How to make
good Teams great?

Beware!



We're
Australian,
mate!

Programmers Heaven

We kick ass



Kick Ass Team



Kick Ass Product

What Companies do





What
we can do

What
we can do



What
we can do

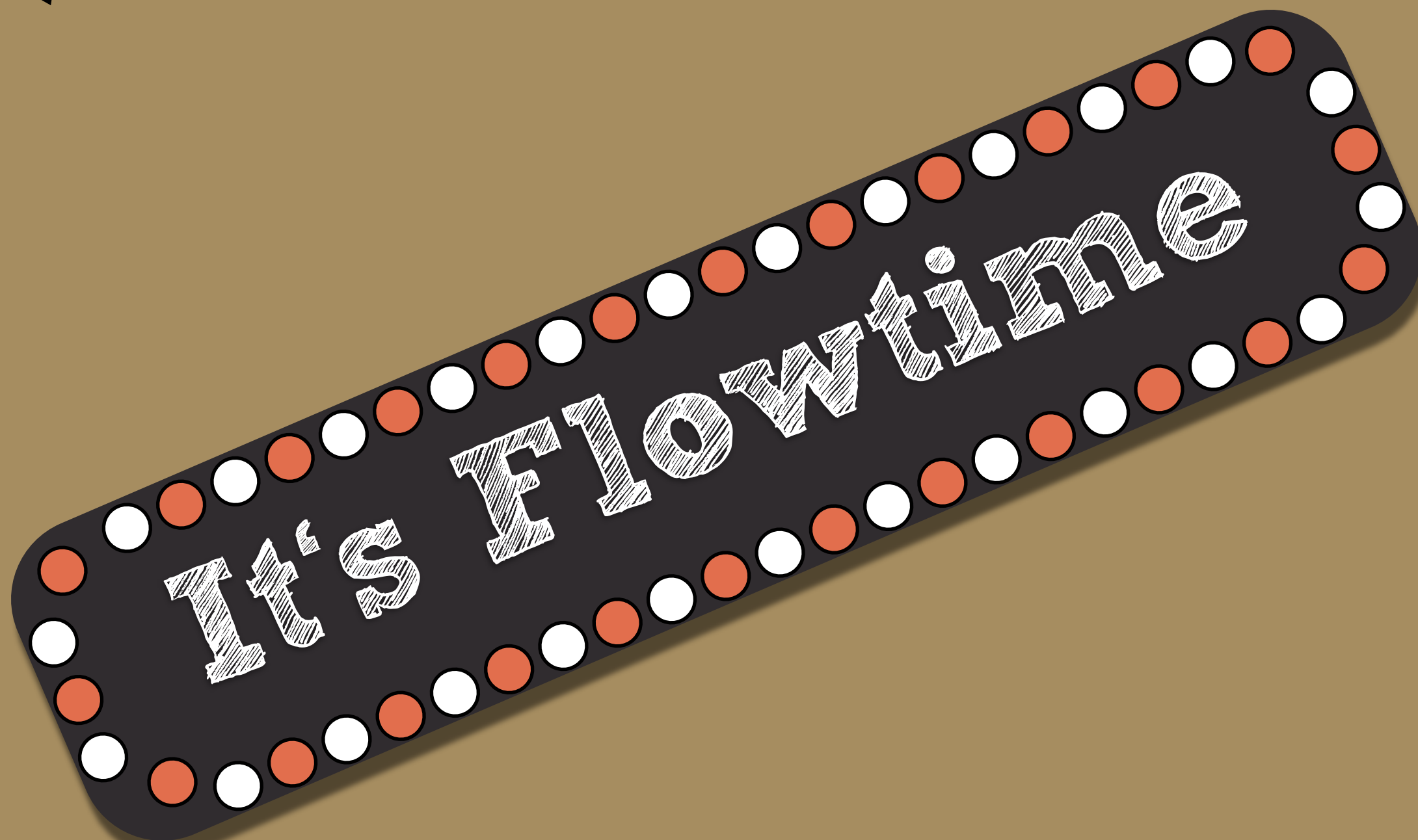


Be
the change
you seek





7 Things: How to make good Teams great?



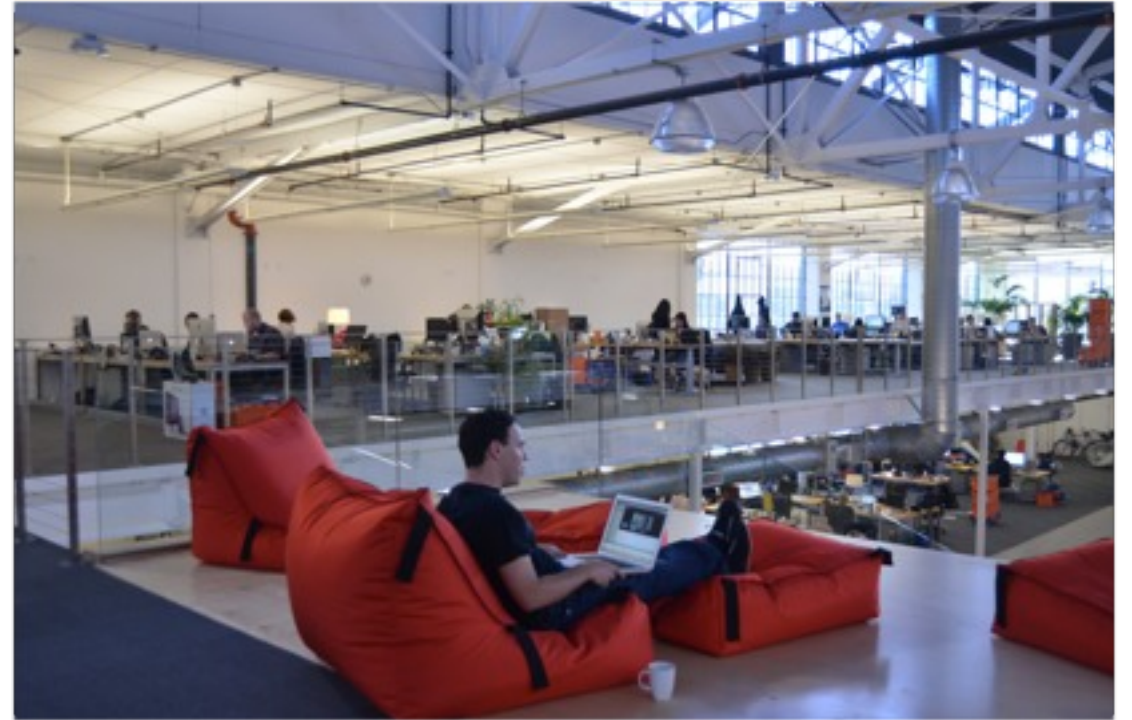
Productivity

Produc

tivity



vs.



Do not
disturb
Time



Do not
disturb
the rest



**so
ein
ding.... muss ich haben**

SO ein ding.... muss ich haben

How easy is it to implement in a corporate environment?



Feasibility Points:



Awesomeness Points:



How great will your team be?

2

Feed Your Brain





organize Coding Sessions

organize

Brown Bags



so
ein
ding.... muss ich haben

Feasibility Points:



Awesomeness Points:



3

Say:



Well
done!

Appreciation

also of

small things

Appreciation

is important for

happiness

Appreciation

made

public

Appreciation

for

everybody

Appreciation

without

approval



Feel free to recognise someone for something awesome they've done (no approval required!) To recognise a colleague, please click [here](#).

Atlassian Extranet

**SO
ein
ding.... muss ich haben**

Feasibility Points:

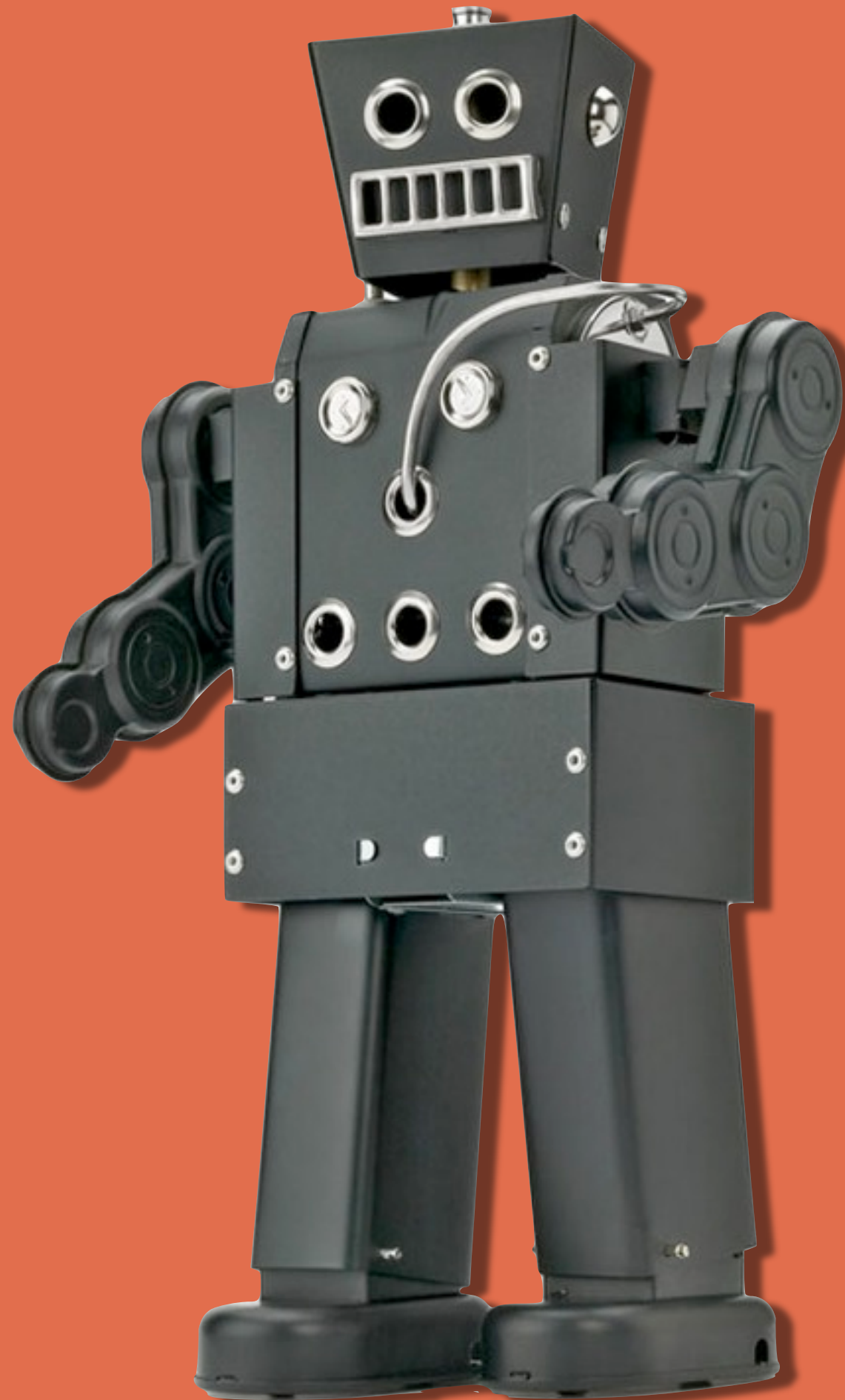


Awesomeness Points:

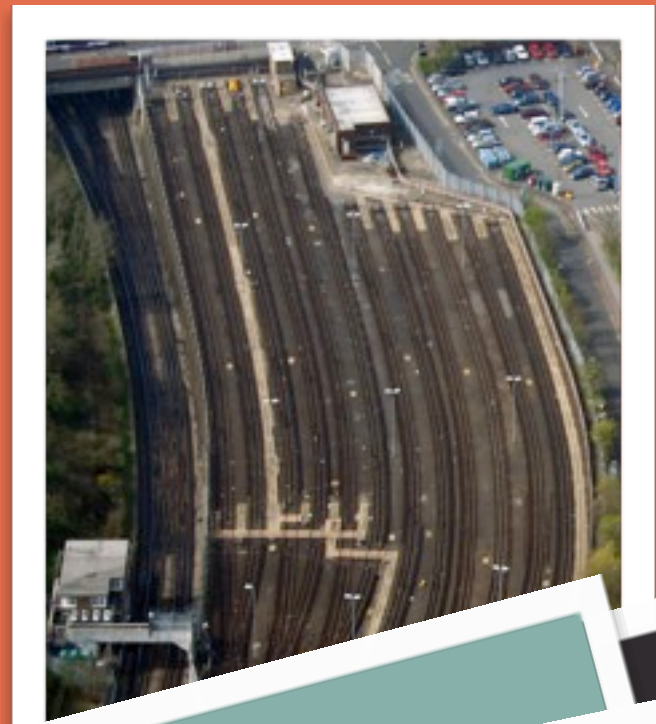


4

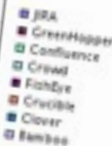
Report Robot



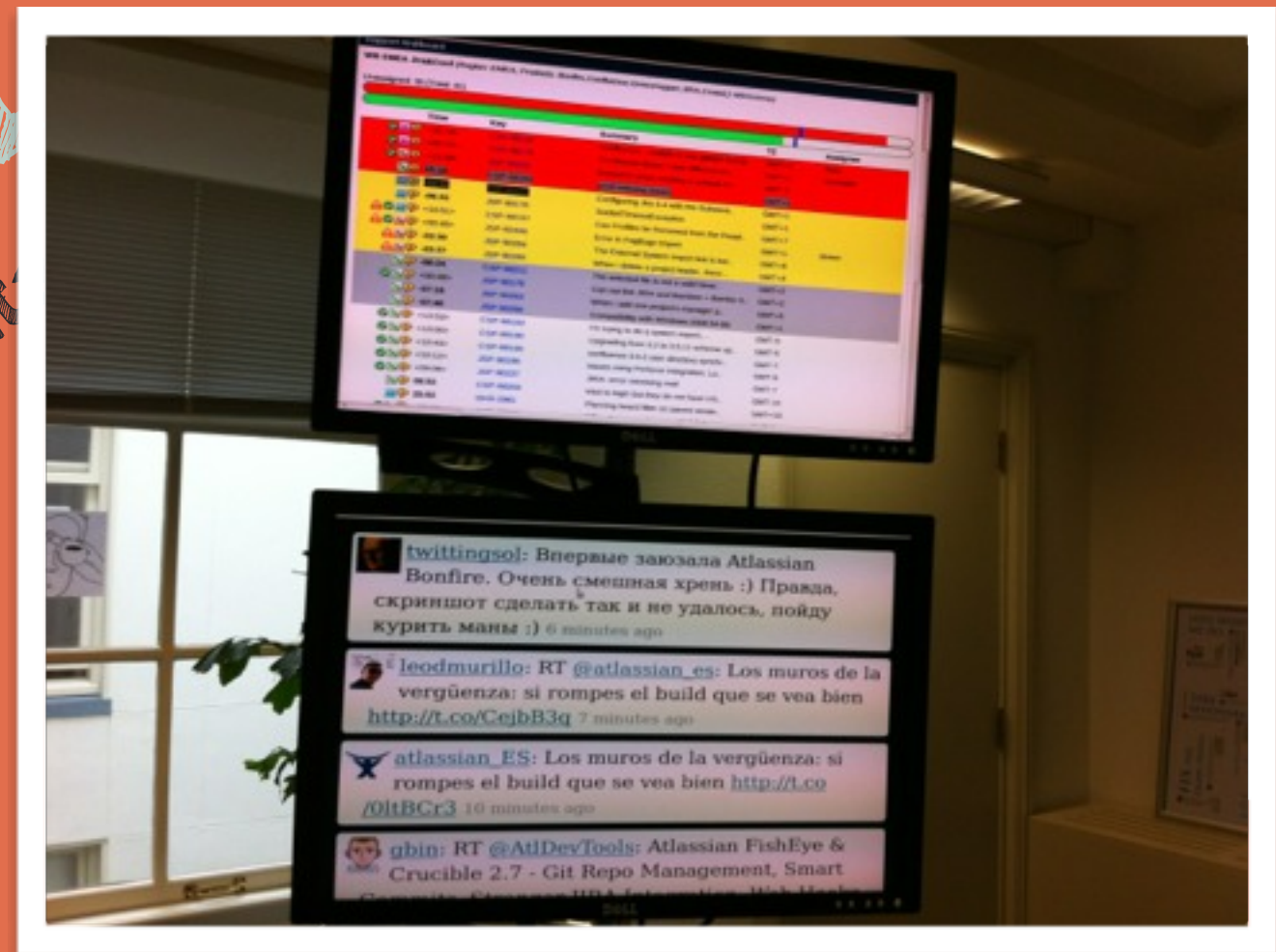
Wild
collecting data



Phone
Interviews

Modified

We're wild
about sharing data



Is it hot in here, or is it my

Information

Radiator ?



Alistair Cockburn

**so
ein
ding.... muss ich haben**

Feasibility Points:



Awesomeness Points:



5



Eat **your own**
Dog Food

Testing



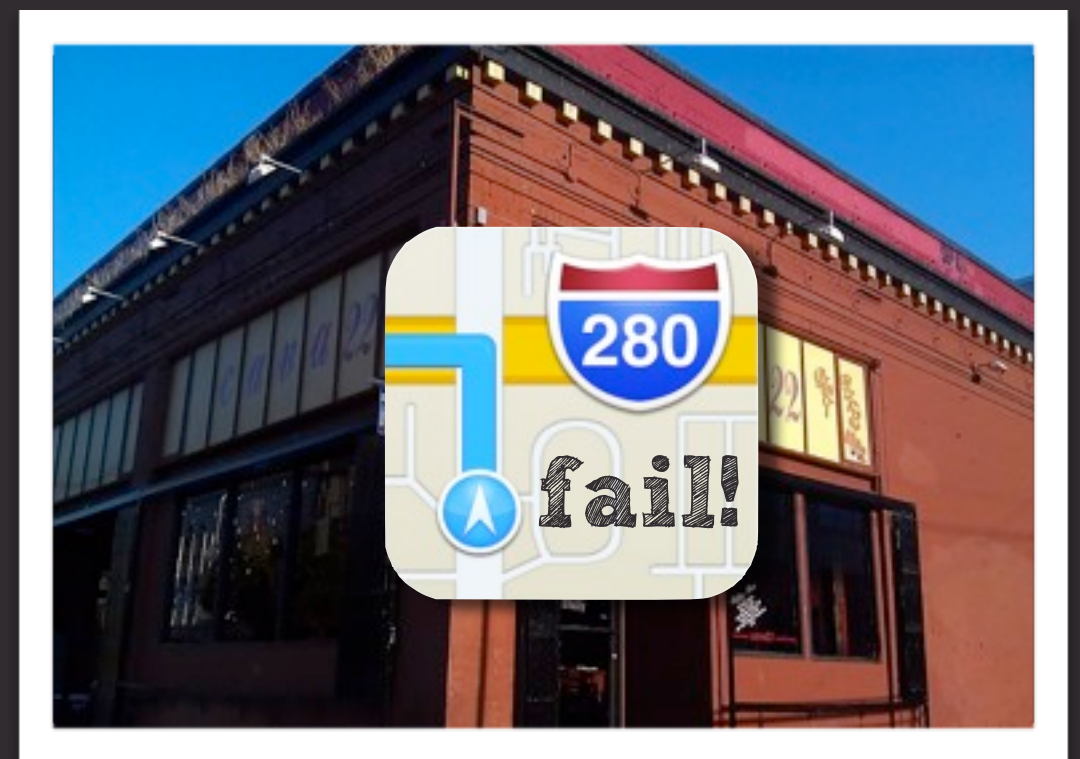
Better



Result



Eating your own Dog Food



is alpha testing

Eating **your own**
Dog Food



is understanding

Eating **your own**
Dog Food



is painful

Eating your own Dog Food



is fast feedback

Eating **your own**
Dog Food



is less QA

Eating your own
Dog Food



is efficient work
for QA

so
ein
ding.... muss ich haben

Feasibility Points:



Awesomeness Points:

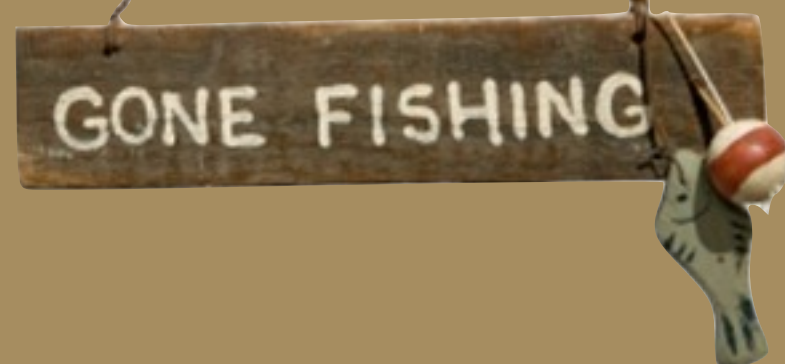


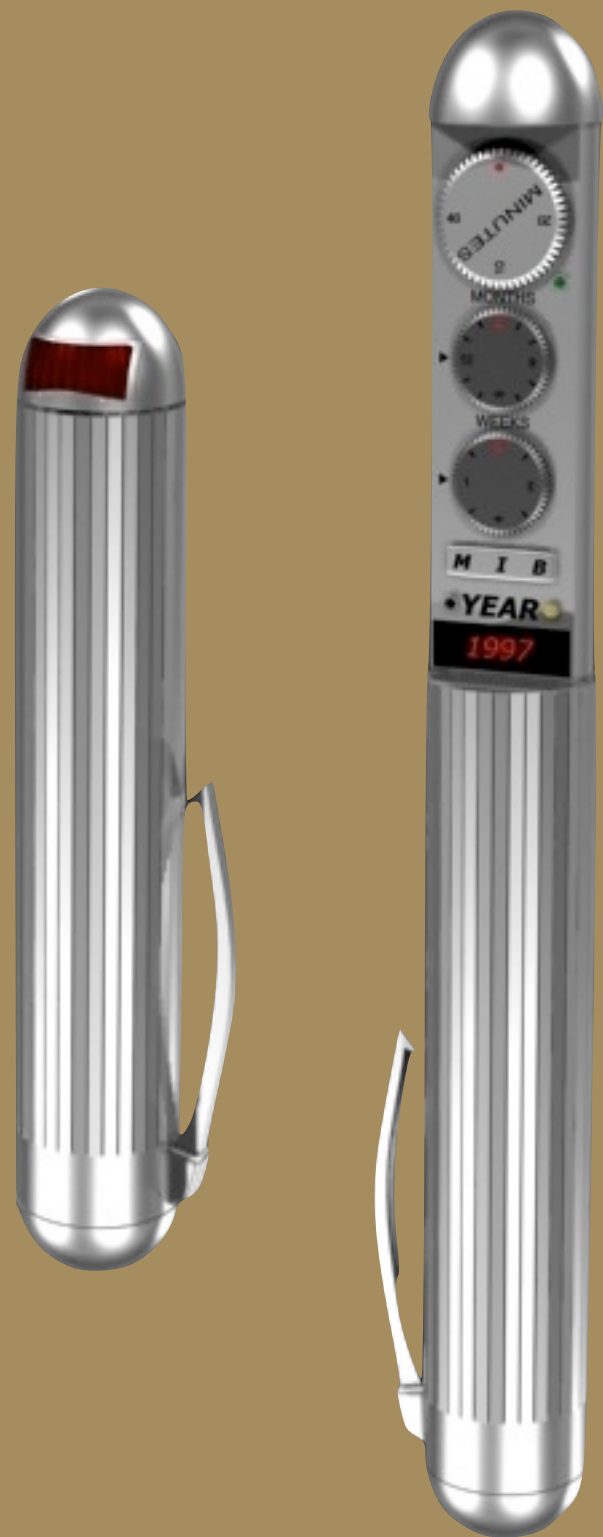


Do a

special

day





Forget
about the
current
Sprint
for a day

technical writer

technical writer



Doc Sprint



Blitz Test



fearless tester

To Prof. A. Sedy with expressions
of admiration from Nikola Tesla

Clean Up Day



FAIL

Get stuff
out of
the door



**so
ein
ding.... muss ich haben**

Feasibility Points:



Awesomeness Points:



7

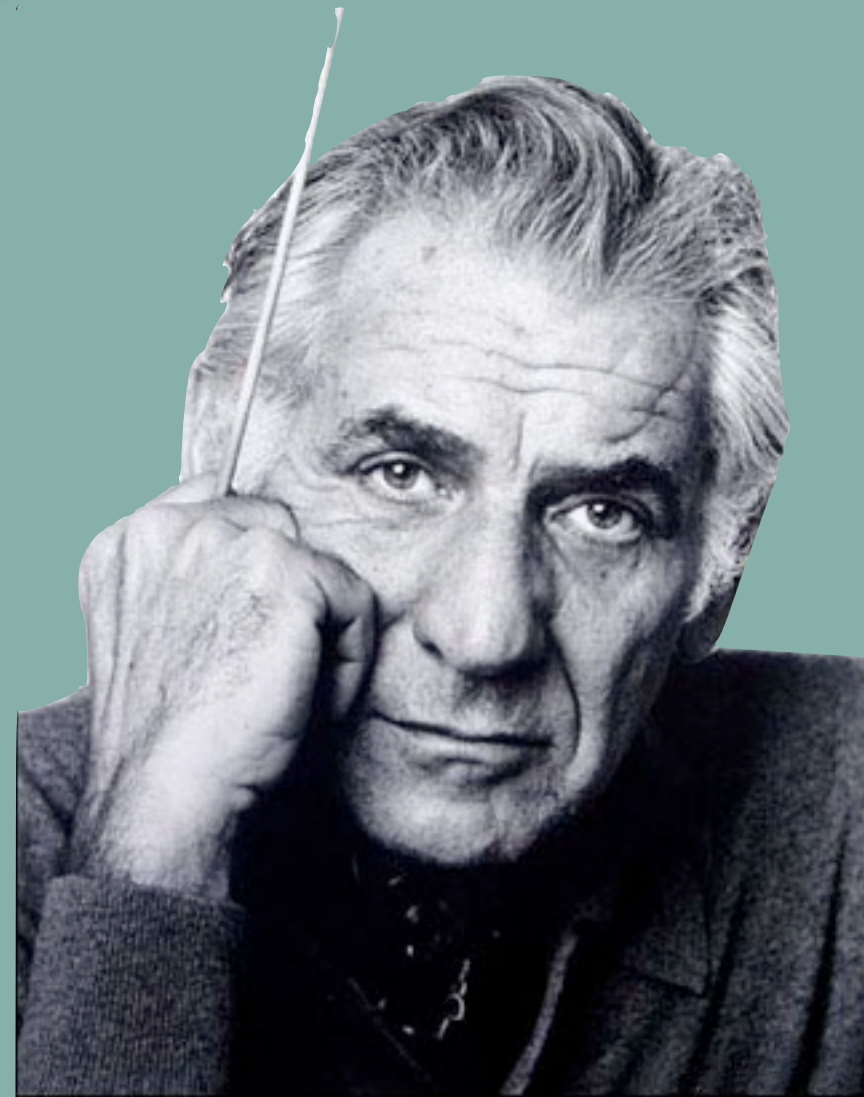
Experimentation Time



To achieve **great** things,
two things are needed:
a plan
and **not** quite enough **time**.



Leaonard Bernstein





Motivation

through

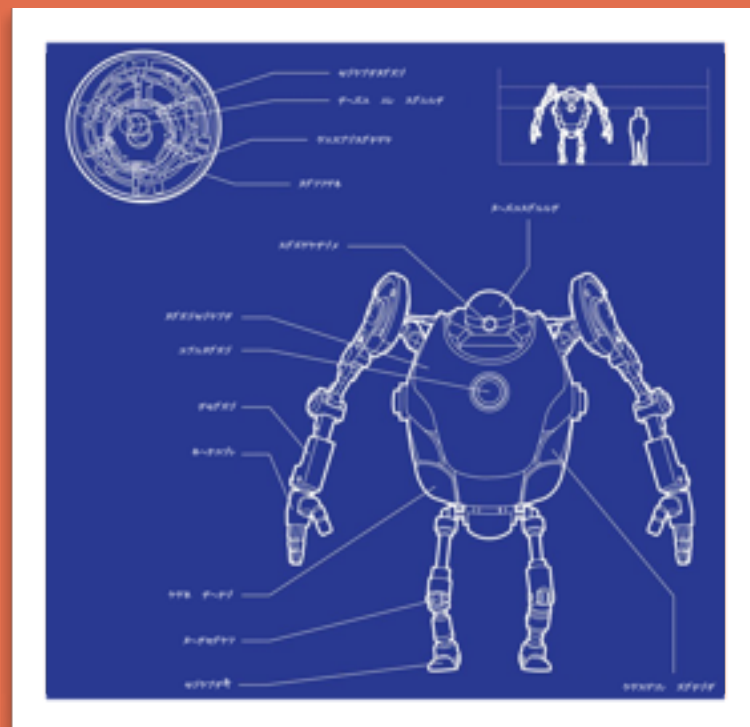
vation

Idea



Brown Bags







This... is the ~~longest~~ coolest day of
my life

Go



Code

```
;;while [ $? -eq 0 ];do nc -vlp 8080 -  
c'(r=read;e=echo;$r a b c;z=$r;while [ ${#z} -gt  
2 ];do $r z;done;f=`$e $b|sed 's/[^az0-9_.-]//  
gi'`;h="HTTP/1.0";o="$h 200 OK\r  
\n";c="Content";if [ -z $f ];then($e $o;ls|(while  
$r n;do if [ -f "$n" ]; then $e "<a href=\"/$n  
\">`ls -gh $n`</a><br>";fi;done););elif [ -f $f  
];then $e "$o$c-Type: `file -ib $f`\n$c-Length:  
`stat -c%s$f`";$e;cat $f;else $e -e "$h 404 Not  
Found\n\n404\n";fi);done
```

Show

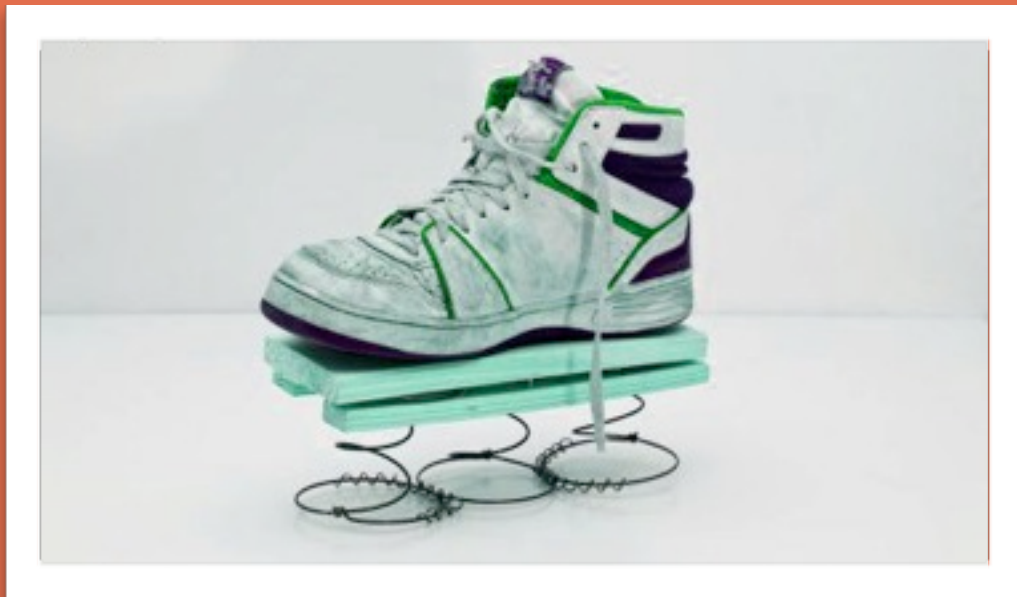


Winner



Innovation

Motivation



ATLASSIAN

HAPPY NERDS



Crapy Code

Not maintainable



unstable Feature

No final Product

Good Code

It's maintainable



20% time

stable Feature

polished for Product



innovation Time

independent Time

free Time

Conflicts



Dependencies

Workload

Sprint Goals





Innovation Week

innovation Time

planned Time

team Time



**SO
ein
ding.... muss ich haben**

Feasibility Points:



Awesomeness Points:



1

It's Flowtime

2

Feed your Brain

3

Say: "Well done"

4

Report Robot

5

Eat your own Dogfood

6

Do a Special Day

7

Innovation Time



Try Fail!

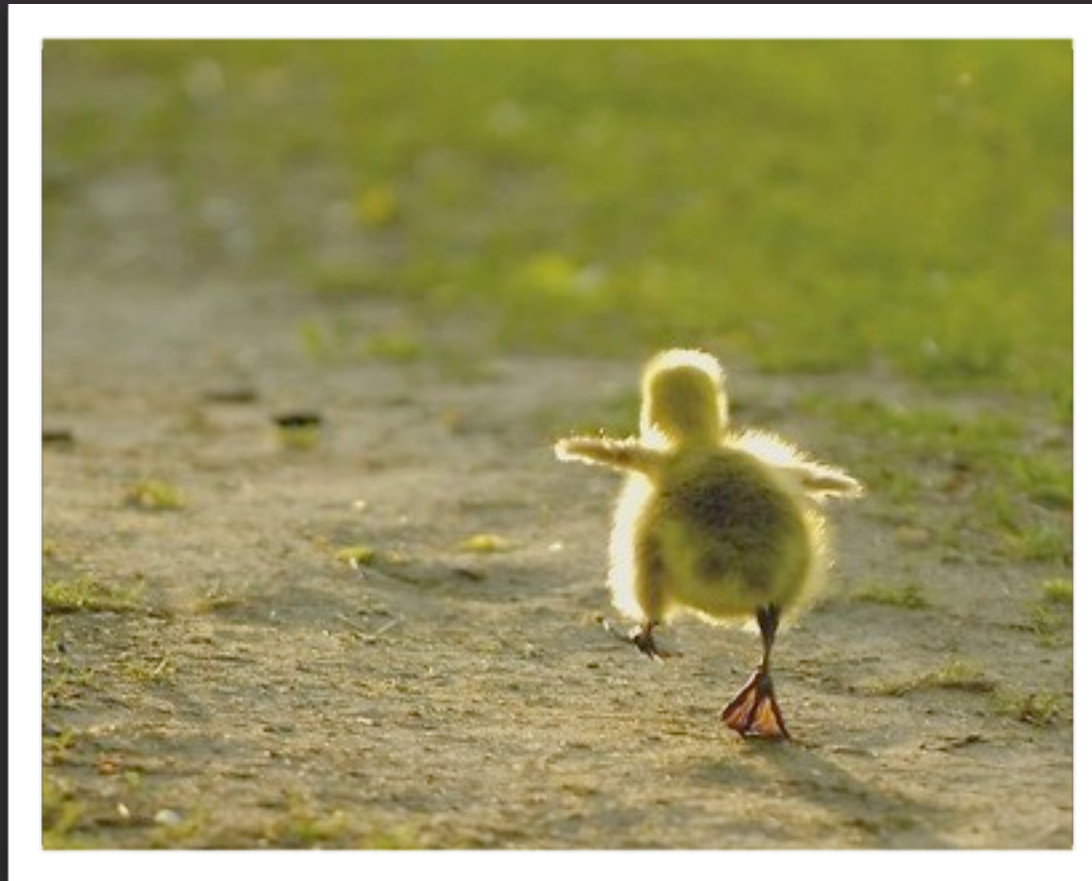
but don't be
stupid!



Measure!



One Step



at a time

be Different



We're hiring
a lot





Thanks!

svenpet.com/slides

 **@svenpet**

 Party
tonight 7pm



Don't Drink and Code.

svenpet.com/slides

 @svenpet